

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT

Verification

We do not conduct verification of our suppliers as almost all of our suppliers are US based and the US has strict laws regarding slavery and human trafficking that are aggressively enforced by the federal government.

Audit

We do not conduct audits of our suppliers for participation in slavery and human trafficking as almost all our suppliers are US based and the US has strict laws regarding slavery and human trafficking that are aggressively enforced by the federal government.

Certification

We require no certification from suppliers that they comply with laws regarding slavery and human trafficking as almost all our suppliers are US based and the US has strict laws regarding human trafficking and slavery and aggressively enforces those laws.

Internal Accountability

We comply with all state and federal fair labor practices laws. We do not have internal procedures in place to identify whether our suppliers are involved with slavery and human trafficking as almost all our suppliers are US based and the US has strict laws regarding slavery and human trafficking that are aggressively enforced by the federal government.

Training

We do not train our employees to mitigate risks associated with slavery and human trafficking as almost all our suppliers are US based and the US has strict laws regarding slavery and human trafficking that are aggressively enforced by the federal government.